

VACCINE DISCRIMINATION LEGISLATION

Overview:

Tens of thousands of Floridians face unwarranted discrimination by their employers, their educational institutions, and their local governments based on irrational and arbitrary rules related to Covid-19 vaccines, regardless of their actual health status, susceptibility to disease, natural immunities, or deeply-held personal beliefs. Some employers, agencies, local governments, and school authorities are abusing their positions of authority to coerce employees, students, and citizens to make unneeded and unwanted medical decisions unrelated to any legitimate need of the job or educational objective.

This draft legislation would amend the recent Covid legislation to make Covid-19 vaccination status a protected class under Florida's Civil Rights Act, §§ 760.01 *et seq*, and provide Florida citizens who experience discriminatory treatment all the rights and remedies available under the Act. For example, just as employers may not discriminate based on age, sex, or religious affiliation, this amendment would make it illegal to discriminate based on vaccination status. This issue potentially affects all Floridians — vaccinated or not — because additional coercive policies will ultimately revolve around booster shots or, potentially, any other medical intervention that enjoys momentary popular support. This amendment protects citizens from the “tyranny of the majority,” as the Florida Constitution intends.

DRAFT LEGISLATION

Section 381.00316, Florida Statutes, is amended to read:

381.00316 COVID-19 vaccine documentation.—

(7) Unless specifically otherwise provided under this section, no business entity, governmental entity, or educational institution, as those entities and institutions are defined in s. 768.38, may

discriminate between or treat individuals differently based on whether or not the individual has had any treatment¹ or any vaccine

related to Covid-19. This subparagraph creates a protected status under TITLE XLIV, s. 760.01(2), Florida Statutes, and provides individuals discriminated against under this

subparagraph with all the remedies available to protected classes of individuals under the Florida Civil Rights Act of 1992.

¹The word “treatment” is necessary to: encompass boosters, or if future treatments apart from vaccines threaten to become mandatory, or if a court determines that the mRNA drugs are not “vaccines” in the historic sense.

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